



## **Job Description: Discipleship Pastor**

Full-Time Salaried Position

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The purpose of the Discipleship Pastor is to help facilitate the spiritual growth of all who attend Creekside Chapel and equip them to disciple others. By this, we mean ensuring that individuals and families are given opportunities to grow in their biblical knowledge and understanding, to develop spiritual disciplines to aid them in following Jesus, and to deepen their love for God, His church and those who don't yet know Him. Our prayer and vision is that this ministry would contribute to a congregation of people who regularly engage in personal relationship with the Lord, participate in meaningful community in and out of the church buildings, and whose faith overflows into the lives of others who need to know Jesus as well (disciples who make disciples).

### **Responsibilities**

- Lead and Oversee:
  - Monthly meetings with volunteer ministry leaders
  - Children's ministry administration (volunteer schedules, budgeting, etc.)
  - C-Group (small/life groups) program: recruit and train group facilitators, organize groups, assist with curriculum options and selection, promote opportunities for a semester-based system, and offer or coordinate an ongoing Bible study for new people to join.
  - Assimilation plan: leading people through a process in moving from first-time visitor to contributing member/ministry partner.
- Shepherd individuals and families in conversations about:
  - Their journey with Jesus
  - Helping people discover and employ their spiritual gifts
  - Sharing their personal testimony and Christian faith as disciples who make disciples.
- Collaborate with the outreach coordinator to create opportunities and make community connections for evangelism and disciple-making.
- Report to the lead pastor and meet weekly with the staff.
- Assist in Sunday worship planning and services, according to your gifts.

## **Qualifications — The ideal candidate will possess:**

- A sense of calling to assist with Christ-centered growth in people of all ages.
- A mature and consistent personal relationship with the Lord that is evident and growing (2 Peter 1:3-8).
- Theological understanding based on biblical wisdom and knowledge, with an ability to explain concepts to new believers and those unfamiliar with the Scriptures.
- Characteristics that meet the biblical criteria for the qualifications of a leader (1 Timothy 3:1-10). The membership covenant and chapter three of the Book of Discipline of the Free Methodist Church-USA will serve as our guide.
- Strong verbal and written communication skills.
- An outgoing personality and a desire to meet and engage with new people on a regular basis.
- A desire to work with and as part of a larger team.
- A willingness to substitute for the lead pastor when called upon, where and when it is appropriate (according to your specific gifts for ministry).
- A commitment to the mission of Creekside Chapel (to reach, teach, mend and send people in the name of Jesus) through weekly worship attendance and participation, giving to the level of a tithe, and affirmation of the doctrine and polity of the Free Methodist Church (as outlined in the Book of Discipline).

## **Requirements**

- Ordination in the Free Methodist Church or candidacy for ministry in the Conference (CMC) is preferred.
- It is expected that employees of Creekside Chapel will model Christ-like behavior at all times, both in person and on social media.
- Due to the environment that the Discipleship Pastor functions within, confidential information will be shared. Confidentiality is to be maintained at all times.
- Work hours for weekdays can be flexible and agreed upon according to personal and ministry needs; attendance is required for daytime weekly staff meetings and from 8:30 am— 12:30 pm on Sundays. Paid time off (sick, personal and vacation combined) of four weeks per year (from the Genesis Conference Policy Manual).

Send a cover letter and resumé with references to: **[adam.creekside@gmail.com](mailto:adam.creekside@gmail.com)**.